

## ACADEMIC & BEHAVIOR CONTRACT AND CONSENT FORM



In Children's Ministry it is our goal is to provide a Christian atmosphere, where kids can feel there is a safe place for them to learn and grow and to serve and honor God with their talents. It is a great honor and a privilege to participate in St. John's KMT program. There will be late nights and deadlines, yet the rewards are amazing and unbelievable.

Participation in KIDS Musical Theater is an opportunity which encourages Christian behavior at all times. Students chosen to represent this ministry should not take it for granted, and need to carry themselves with an attitude that represents Christ. All cast members are expected to show respect for the Director, Music Director, Choreographer, Coordinators, facility staff, parents and other cast members at all times.

God has made it clear throughout Scripture that His standards are high. *"Whatever you do, work at it with all your heart, as working for the Lord, not for men."* ~Colossians 3:23. Priorities must be in order: God, Family, School, Extra-curricular activities, etc. *"But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you."* ~Matthew 6:33.

Therefore, we ask that **BOTH CAST/CREW MEMBER AND PARENT** read and sign the following agreement.

1. If it is brought to our attention that a cast/crew member's grades are below a "C" average or that detentions/demerits are present, the cast/crew member's eligibility to participate in KMT will be evaluated.
2. If it is brought to our attention that a cast/crew member receives an "F" on their report card, or gets a "U" (unsatisfactory) in any subject, the cast/crew member's eligibility to participate in KMT will be evaluated.
3. Cast/crew members may not miss school or any class immediately following rehearsal/performances due to late nights at KMT rehearsal as the sole excuse.
4. Missed assignments or late homework is **not excused** due to KMT.
5. Any cast/crew member who does not attend at least the second half of the school day due to illness will not be allowed to participate in that day's rehearsal or performance.
6. No name-calling or profanity is allowed.
7. Unnecessary touching or miss-use of property is prohibited. Any damage done to property by the cast/crew member will be replaced or repaired by the cast/crew member and his/her parent(s).
8. Cast/crew members are expected to be on time to rehearsals and be available until called rehearsal time is over. Absences are unexcused if not cleared with the Executive Director before rehearsal time or due to illness (please call and inform the Executive Director if your cast/crew member is ill.)MAY BE CUT AT DISCRETION OF ARTISTIC TEAM
9. Cast/crew members are expected to dress appropriately and modestly. (i.e. shirts/pants should cover the midriff on girls)
10. Cast/crew members are not allowed to enter opposite-sex dressing rooms.
11. Inappropriate displays of affection are not allowed and may be cause for immediate removal from the show.
12. Parent Volunteers are required to submit a "volunteer form" for clearance to work with children. These will be processed by the church office.
13. Drugs, alcohol, smoking, and weapons are STRICTLY prohibited for all children and adults on premises. Possession of any of these items will result in immediate removal from the production.
14. Cast/crew members are encouraged to always do their best in service to God and this ministry. If assistance is needed, please address concerns to the Executive Director or General Manager.
15. Parents are not to interrupt or interfere during rehearsals, but are asked to address concerns in an appropriate time and manner with the Executive Director or General Manager. Please adhere to the "24 hour rule".
16. Parents' behavior may adversely affect cast/crew members participation in the production.
17. Please avoid unnecessary noise and distractions during rehearsals. It is our responsibility to facilitate the best in others. Unnecessary distractions are a disservice and a theft of time from others.

18. Cast/crew members must stay in designated areas, under adult supervision. If outside of a designated area and/or if there is not an adult present, cast/crew members are in violation of this rule. Proceed immediately to a designated area where an adult is present.
19. Reasonable fines may be administered by the Artistic Team for inappropriate behavior. These fines will be used at the end of the production to purchase opportunity prizes for good behavior and in support of a mission or a service project.
20. Assisting and encouraging positive behavior among fellow cast/crew members is a positive thing. Setting a good example is the primary way that we can affect other's behavior.
21. The leadership of KMT encourages parents and cast members to pray for their fellow cast and crew members and all those involved in the production of this show, keeping in mind that God uses all circumstances for the good of those who love Him.~ Romans 8:28.
22. Other rules may be established by the Artistic Team and Executive Director during the course of the show, depending on circumstances.

**I have read and discussed the academic and behavior guidelines below and understand what is required of me and my cast/crew member as far as behavior, and agree to abide by these rules in a respectful manner. I understand that recurring violations of this agreement may result in my or my cast/crew member's removal from the cast and any involvement in the production by the Director.**

Actor's Signature \_\_\_\_\_ Print Name: \_\_\_\_\_

Parent's Signature \_\_\_\_\_ Print Name: \_\_\_\_\_

**Please retain this copy of the contract for your records.**